

## **NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY**

The Board does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student program and activities. This policy is intended to support and promote nondiscriminatory practices in all District and school activities, particularly in the following areas:

- A. use of objective bases for admission to any school, class, program, or activity;
- B. prohibition of harassment towards students and procedures for the investigation of claims (see Policy 5517);
- C. use of disciplinary authority, including suspension and expulsion authority;
- D. administration of gifts, bequests, scholarships and other aids, benefits, or services to students from private agencies, organizations, or persons;
- E. selection of instructional and library media materials in a nondiscriminatory manner and that reflect the cultural diversity and pluralistic nature of American society;
- F. design and implementation of student evaluation practices, materials, and tools, but not at the exclusion of implementing techniques to meet students' individual needs;
- G. design and configuration of facilities;
- H. opportunity for participation in extra-curricular and co-curricular activities, provided that separate programs for male and female students may be available provided comparable activities are made available to all in terms of type, scope, and District support;
- I. Career and Technical Education (see policy 2421); and
- J. the school lunch program and other school-sponsored food service programs. See school district policy #2260 & 8500 for more information.

### **Title IX**

The Board prohibits sexual harassment that occurs within its education programs and activities. When the District has actual knowledge of sexual harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent. See school district policy #2264 & #2266 for more information.

## **Section 504/ADA**

Any person who believes that the River Ridge School District or any staff person has discriminated against them in violation of the District's Section 504/ADA Policy #2260.01 may file a complaint.

### **Reporting Procedures**

Students, parents and all other members of the School District community are encouraged to promptly report suspected violations of this policy to a teacher or administrator. Any teacher or administrator who receives such a complaint shall file it with the District's Compliance Officer at his/her first opportunity.

Students who believe they have been denied equal access to District educational opportunities, in a manner inconsistent with these policies, may initiate a complaint and the investigation process that is set forth below. Initiating a complaint will not adversely affect the complaining individual's participation in educational or extra-curricular programs unless the complaining individual makes the complaint maliciously or with knowledge that it is false.

### **District Compliance Officers**

The Board designates the following individuals to serve as the District's "Compliance Officers" (hereinafter referred to as the "COs").

Amy Jones- Student Services Coordinator 608-994-2715 ext. #302 11165 County Highway P Patch Grove, WI 53817 [jonesam@rrsd.k12.wi.us](mailto:jonesam@rrsd.k12.wi.us)

Bill Hannah – Elementary Principal 608-994-2715 ext. #102 11165 County Highway P Patch Grove, WI 53817 [hannahbi@rrsd.k12.wi.us](mailto:hannahbi@rrsd.k12.wi.us)

A CO will be available during regular school/work hours to discuss concerns related to student discrimination in educational opportunities under this policy.